



NORTH CAROLINA NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



POSITION AND DUTY MOS: CDR ESM, 42H	RANK/GRADE: CPT/ O3 (Minimum: 1LT/ O2)	OPENED TO: NCARNG AGR Soldiers Only	ANNOUNCEMENT #: AGR-FTM 2022-16
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UNIT, LOCATION, POC:

DET 2 NCARNG RRB, Fremont NC
POC: MAJ Garrett Austin (984) 664-6185
garrett.l.austin.mil@army.mil

OPENS: 23 February 2022**CLOSES:** 22 March 2022

POSITION DESCRIPTION: Commander of a Recruiting and Retention Company focusing on enlisted strength maintenance. Ensures company accomplishes assigned mission through the implementation of a total enlisted strength maintenance plan to include new recruit accessions, retention, and attrition management. Exercises command authority to ensure discipline, good order and adherence to regulations and policies. Adheres to the NGR 601-1 directives and training requirements. Directly responsible for the training, performance, and production of 50 NCO's. Also responsible for the training and welfare of up to 600+ Recruit Sustainment Program trainees. Responsible for command climate and Soldier care of assigned company, to include physical fitness and resiliency. Supervises a recruiting staff over an extensive geographic region. Additional responsibilities include government property accountability to include a fleet of 50 GSA vehicles, unit safety and risk mitigation, operations, and periodic inspections. Develops plans and leads a recruiting team in concert with major subordinate commands to achieve NGB and State assigned end strength missions. Reports to the battalion commander on company situation and enlisted strength management. Performs other duties as directed by the Battalion Commander.

QUALIFICATION REQUIREMENTS: Must be qualified in or meet the pre-requisites of 42H00 MOS. A minimum OPAT score of Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) – 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category in “Significant” (Gray). A physical profile of at least 323222. Must have the appropriate security clearance as prescribed by the MOS and duties assigned within the unit. Must meet retention medical/physical standards of Chapter 3, AR 40-501. Must meet height/weight standards of AR 600-9 and present good military bearing. Must participate in physical fitness training in accordance with applicable regulations. Soldier will take the Army PT test semi-annually. Must be able to complete a 3 year initial tour prior to completing 18 years of Active Federal service or the date of mandatory separation. Must be able to complete all military education requirements as determined by JFHQ-NC/NGB. Must meet other entrance requirements of AR 135-18, Table 2-1.

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Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation.

NCARNG APPLICATION CHECKLIST

REQUIRED FROM ALL APPLICANTS:

_____ 1. Application Checklist and email address (**PRIMARY AND SECONDARY – HAND WRITTEN OR TYPED**)

Primary: _____ **Secondary:** _____

_____ 2. Signed Application:

- **M-Day and out of state AGR Soldiers** – Use NGB Form 34-1 AGR Application; it can be found at <https://nc.ng.mil/resources/careers/AGR%20Documents/Forms/AllItems.aspx>
- **Current NCARNG AGR Soldiers only** – Use OTAGNC Form 690-101, AGR Mobility Application, it can be found at <https://nc.ng.mil/resources/careers/AGR%20Documents/Forms/AllItems.aspx>

_____ 3. Copy of Individual Medical Readiness (IMR) Record - **PHA must be dated within 15 months prior to announcement closing date to be valid.** Additionally, PHA must be dated within 15 months prior to entry into the AGR program. The IMR is accessible through Army Knowledge Online (AKO) or unit Admin/Readiness NCO.

_____ 4. Copies of the **three most recent evaluation reports** - DA Form 2166-8/9 series (NCOER) or DA Form 67-9/10 series (OER). Submit memo explaining the status of any missing evaluations. Evaluation reports apply only to NCOs and Officers.

- Completed evaluation reports are accessible through iPERMS.
- For CPL/E4 or newly promoted SGT/E5 with less than three evaluation periods, a letter of recommendation from the Unit Commander or Senior NCO (SFC/E7 or above) is required.

_____ 5. Copy of **Validated and/or Certified** Selection Board Record Brief (ERB/ORB). It is accessible through unit Admin/Readiness NCOR or by logging into <https://arngg1.ngb.army.mil/SelfService/CareerCenter/Home.aspx> and clicking "My Record Brief."

_____ 6. Statement of Active service (submit one of the following):

- M-Day and out of state AGR Soldiers must submit NGB Form 23A/B (Retirements Points Accounting Management - RPAM) – **It must be pulled/prepared within 30 days prior to announcement closing date.** It is accessible through unit Admin/Readiness NCO.
- NCARNG AGR Soldiers must submit a copy of current AGR Orders.
- Army Reserve/Regular Army Soldiers must submit DA Form 1506 Statement of Service.

_____ 7. All Certificate of Release or Discharge from Active Duty (DD Form 214, DD Form 220, and/or DD Form 215 if applicable). **The DD 214s must have items 23-30 included to be considered valid for application purposes.** These documents are accessible through iPERMS.

_____ 8. **NCARNG AGR Soldiers ONLY** - Letter of Acknowledgement (LOA) BN or BDE AO acknowledging AGR Soldier is applying for another AGR position outside their MSC. AGR Soldiers applying for positions within the same MSC need not submit a LOA. This is not a letter of recommendation and has no effect on acceptance of packet.

_____ 9. DA Form 705 (form will be updated once AFCT becomes effective as the record fitness test)

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- M-Day/TPU Soldiers submit valid DA Form 705 with a passing score ~~dated within 14 months prior to announcement closing date~~. Additionally, APFT must be valid prior to entry into the AGR program (within 14 months for MDay/TPU personnel). **Note: current NCARNG COVID-19 requirement is a valid APFT dated on or after 1 March 2019 (1 January 2019 if Soldier had a profile).**

- AGR and Active Duty submit a valid DA Form 705 with a passing score ~~dated within 6 months prior to announcement closing date to be valid~~. **Note: current NCARNG COVID-19 requirement is a valid APFT dated on or after 1 July 2019 (1 March 2019 if Soldier had a profile).**

- Submit DA Form 3349 Physical Profile (if alternate APFT events are applicable)

____ 10. DA 5500/5501 Body Fat content worksheet (If Applicable). Accessible through iPERMS

M-Day/TPU Soldiers submit a valid DA Form 5500/01 ~~dated within 12 months prior to announcement closing date~~. **Note: current NCARNG COVID-19 requirement is a valid DA Form 5500-5501 dated on or after 1 July 2019.**

- AGR and Active Duty Soldiers submit a valid Form 5500/01 ~~dated within 6 months prior to announcement closing date~~. **Note: current NCARNG COVID-19 requirement is a valid DA Form 5500-5501 dated on or after 1 July 2019.**

____ 11. All DA Form 1059s showing PME and MOS qualification completion.

PLEASE READ DISCLAIMER: You, the applicant, are responsible for the completion and turn-in of your application, all contents and attachments. Please ensure that all required documents (as applicable) on the checklist are included with your application. **INCOMPLETE APPLICATIONS WILL BE CONSIDERED "NOT QUALIFIED" AND, WILL NOT BE PROCESSED FOR INTERVIEW.** Applications and associated documents will not be considered for future vacancy announcements. Applications must be received in the HRO email inbox no later than 1630 hours (EST) on the closing date of the announcement. If the application is reviewed by HRO and returned for correction prior to the closing date on the announcement, it must be corrected and resubmitted before job announcement closes in order for the application to be considered. **HRO is not required to review application prior to the closing date on the announcement; hence, it is imperative the application is complete and correct when submitted.** **DEPLOYED APPLICANTS:** If you are deployed, submit a memo stating the following: you are deployed, tentative date of your redeployment and include all POC information – i.e. DSN phone numbers and all email address (es). Certain requirements are subject to being waived during certain periods (i.e. COVID-19 or a similar event).

PACKETS MUST BE SUBMITTED VIA EMAIL TO:

ng.nc.ncarng.mbx.hro-agr@army.mil.

NO MAILED OR HAND DELIVERED APPLICATIONS/DOCUMENTS WILL BE ACCEPTED. NO EXCEPTIONS

Subject line MUST include Your Rank, Last Name, First Name, Position Title and Announcement Number

(Ex.) SGT, Smith, Joey, Admin, 2018-12

Application must be scanned in as one pdf file in the sequential order of the checklist with the naming convention of the file as your Rank, Last Name, First Initial and Position Announcement Number. **(Ex.) SGT Smith, J. 2020-01**

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